

IUPUI University Library

Merit Ratings

In an effort to bring merit rating in line with actual performance, University Library has adopted the following ranking for future merit considerations:

0 – Individual's performance is unsatisfactory

1 – Individual's performance is satisfactory

2 – Individual's performance is excellent

3 – Individual's performance represents an extraordinary contribution

Most individuals will fall at the "2" ranking and will receive the salary pool base. The performance merit ratings will be submitted as whole numbers, only, no fractions will be recorded.

This method of ranking will begin with the evaluation of the 2007 reviews.

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